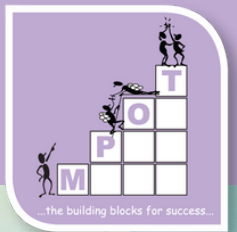


2025-2026

macarthurpaediatricoccupationaltherapy.com.au



Employment Value Proposition

Macarthur Paediatric Occupational Therapy is a long established NDIS registered practice with two sites and an awesome team of Occupational Therapists, Allied Health Assistants, and Administration.

Prepared by

Narelle Hypatidis
and Executive Staff

Macarthur Paediatric
Occupational Therapy

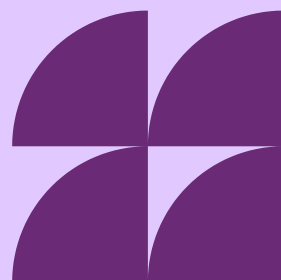
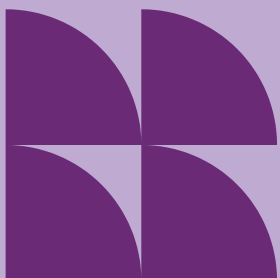


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Our Focus

Macarthur Paediatric Occupational Therapy is proud of its business, and we hope you will be to.

At Macarthur Paediatric Occupational Therapy, we strive to be the 'building blocks for success' so children can reach their highest functional potential. With over 30 years of experience and hundreds of satisfied clients and families, Macarthur Paediatric Occupational Therapy is committed to being the occupational therapy practice of choice in the Macarthur region. We do this by providing tailored assessments and programs to meet individual needs, while empowering the child, parent, and therapist to work collaboratively to achieve their set goals.

"With weekly supervision and multiple opportunities to learn through training and discussions with my team, I have felt supported and encouraged to learn and continue learning. My first year at MPOT has been full of growth, support and opportunities to develop professionally." Celina Z.

01

We are proud of our great culture and know that our employees are important for our combined success. Our team works hard to provide our clients with the highest quality work, and we value each team member.



02



Values

"I really enjoy running groups as a way to give opportunities to practice skills from sessions but also as a way to get creative in how we can develop skills." Joshua C.

Strive for Greatness



MPOT believes that in all parts of your life you need to strive to be great – we hope we can help you accomplish this.

Honesty and Respect

Honesty and trust build great relationships. We work with our employees, other health care providers and clients to achieve this.

Quality

At MPOT quality is not an act, it's a habit and we always provide great quality even when no one is looking.

Own It

Success or failure – don't run away or make excuses when things get tough. Own your wins and accept your failures – then learn from it.

Collaboration

At MPOT we want to work with our clients to reach their goals.

At MPOT we want to work with our staff to reach their goals too.

Family Centred Service

We are committed to working with the families to understand their lives, strengths and capacities to develop the right program for them.

We are committed to work with our staff to ensure a work life balance that respects their personal and family needs.

Responsive to client needs

MPOT staff are flexible and will respond to the changing circumstances of people.

MPOT will try to be flexible around the needs of staff.





Wages and Benefits



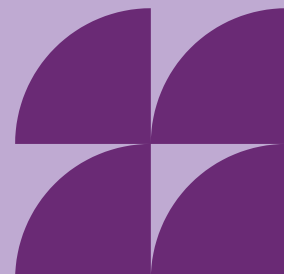
Wages

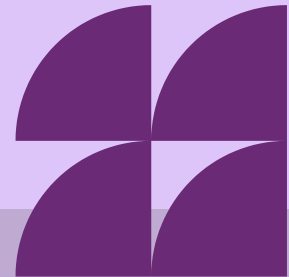
- Above award wages based on the Health Professionals and Support Services Award
 - Fulltime 76 hours a fortnight
- or
- Options to work 72 hours a fortnight with alternative Saturdays earning 150-200% hourly rate.

Benefits

- Flexibility to work part-time around family commitments. Minimum three days a week
- Fulltime staff can organise their timetables to have one day midweek off a fortnight
- minimum of 4 team training days a year. Cost value \$2000min per therapist.

"Our staff training days are one of my favourite parts of working at MPOT. It's a fun and engaging way to learn from each other, better the support we can provide for our families, and build our professional relationships with each other." Taighlor J





Work Culture

- Prioritise wellness and work life balance.
- Promote lifelong learning and self leadership.
- Encourage team collaboration and participation in committees.
- Supportive environment that works as a team.

04

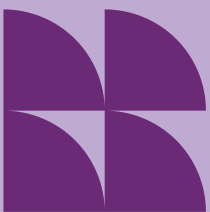
Environment

- Two well equipped practices in the Macarthur area.
- Equipment supplied for community and school visits.
- OTs are supplied with laptops.
- All staff are supplied uniform shirts and jackets.

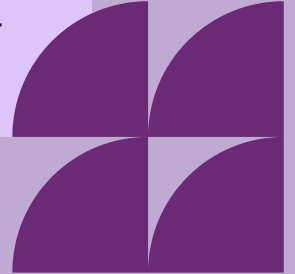
Office Locations:

138 Thunderbolt Drive, Raby 2566

Suite 7, 4 Browne St, Campbelltown 2560



"My transition from working as an Allied Health Assistant to working as an Occupational Therapist has been a positive experience. As an AHA, I became familiar with my responsibilities and expectations around service provision for clients and families. I was assisting clients achieve their goals and liaising with the supervising OT regarding their progress. This helped increase my confidence as an OT as I am now able to provide evidence-based intervention strategies through working on a range of different skills." Alyssa A



Professional Supervision

Onsite professional supervision is provided to all staff from experienced occupational therapists with many years experience.

Supervision is provided weekly for the first 12 months of employment and fortnightly after that. All staff have regular appraisals and opportunities for goal setting with senior staff.

- minimum of 4 team training days a year. Cost value \$2000min per therapist.
- Individual CPD allowance \$1000 increasing when KPI targets are met.
- MPOT has 2 training teams each with an additional CPD budget of \$250+ wellbeing voucher.

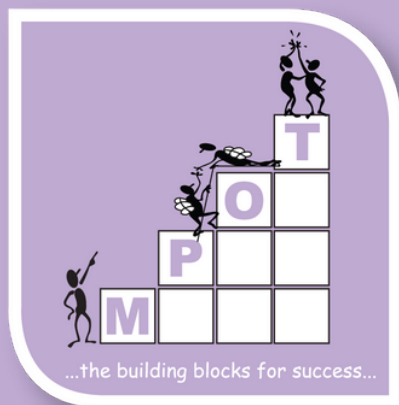
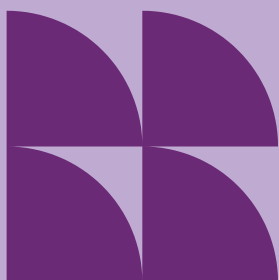
Career Progression

- Annual Salary increases
- Development of a more complex caseload
- Biannual appraisals to identify skills and set new learning and CPD goals
- Opportunities to assist with supervision of University students.



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2025-2026



Where to find us

Visit us

138 Thunderbolt Drive, Raby 2566

or

Suite 7, 4 Browne St Campbelltown, 2560

Contact us

(02) 98248945

admin@mpot.net.au

Connect with us

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